**Devon Mind Equality, Diversity & Inclusion Form**

Devon Mind wants to meet the aims and commitments set out in its Equality Policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this but filling in this form is voluntary. The information you supply on this form will be kept completely confidential and this has no part in the shortlisting process.

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| Age group: | [ ]  18–20 years [ ]  21–25 years [ ]  26–30 years[ ]  31–35 years [ ]  36–40 years [ ]  41–45 years[ ]  46–50 years [ ]  51–55 years [ ]  56–60 years[ ]  61–65 years [ ]  Over 65 years |
| Gender identity: | [ ]  Female [ ]  Male [ ]  Non-binary[ ]  Intersex [ ]  Prefer not to discloseOther:  |
| Do you identify as trans? | [ ]  Yes [ ]  No [ ]  Prefer not to disclose |
| Sexual orientation: | [ ]  Heterosexual/straight [ ]  Gay man[ ]  Gay woman/lesbian [ ]  Bisexual[ ]  Pansexual [ ]  Asexual[ ]  Questioning [ ]  Prefer not to discloseOther:  |
| Are you in a marriage or civil partnership? | [ ]  Yes [ ]  No [ ]  Prefer not to disclose |
| Ethnic origin: | Ethnic origin is not about nationality, place of birth, or citizenship. It is about the group to which you perceive you belong. Please check the appropriate box below: |
| **White:**[ ]  White British [ ]  White Irish [ ]  Gypsy/Irish TravellerAny other White background, please state:**Black/African/Caribbean/Black British:**[ ]  African [ ]  CaribbeanAny other Black/African/Caribbean background, please state:**Asian/Asian British:**[ ]  Indian [ ]  Bangladeshi [ ]  Pakistani [ ]  ChineseAny other Asian/Asian British background, please state: **Mixed/multiple ethnic groups:**[ ]  White & Black African [ ]  White & Black Caribbean [ ]  White & AsianAny other Mixed background, please state: **Other ethnic group:**[ ]  ArabAny other ethnic group, please state: |
| Religion or belief: | [ ]  Buddhist [ ]  Christian [ ]  Hindu[ ]  Jewish [ ]  Muslim [ ]  Sikh[ ]  Non-religious (humanist/atheist)[ ]  Prefer not to discloseOther:  |
| Do you consider yourself to have a disability or long-term health condition? | [ ]  Yes [ ]  No [ ]  Prefer not to disclose |